



Mencap Employment Services in Northern Ireland

Helping Your Business to
be More Diverse



About Us

A partnership with a purpose

At Mencap, we are passionate about changing the world for everyone with a learning disability. People with a learning disability have a right to access paid work on an equal basis to everyone else.

ASDA Manager Emer Devlin said “It is important that we create a truly inclusive culture where all our colleagues have the confidence to be themselves. We know that all our colleagues are unique, with different skills, personalities and styles. And together we make a great team.”

Our Mencap employment service can help you to recruit people with a learning disability to fulfil the roles within your workplace. Mencap has over 30 years’ experience working with a wide variety of employers in providing specialist employment support across Northern Ireland.

Please visit our [Mencap NI website](#) for more information on our employment service.

Why should you employ someone with a learning disability?

- **Hardworking and Reliable**

Many people with a learning disability want to work, can do a job well and can be just as productive at work as anyone else. People with a learning disability can be loyal and dedicated employees, reducing your staff turnover and having them in the workforce can help to improve staff morale.

- **The Right Candidate**

Mencap's employment service can provide tailored support throughout the entire process, from recruitment through to on-the-job support and beyond. With the right support, people with a learning disability can make fantastic, dedicated, hardworking employees and add real value to your organisation.

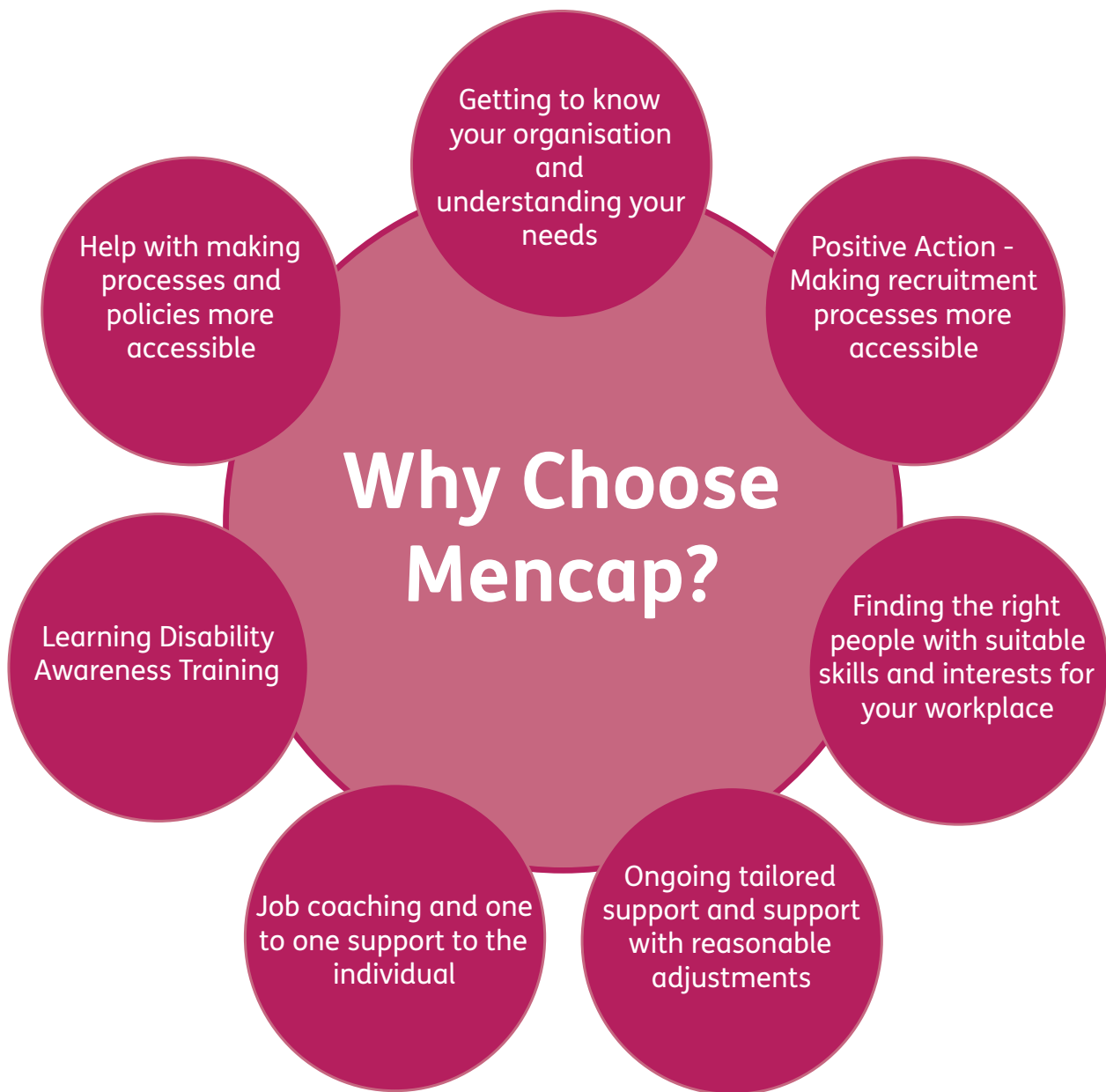
- **Enhance your Organisation's Reputation**

Employing people with a learning disability can promote diversity within your workplace and help your company maintain a positive reputation. Research suggests that a positive public reaction to a company employing people with a disability, can help to improve profits.

- **Improved Staff Morale**

A number of studies have found that employing people with a disability can help to increase staff morale, which can have a positive contribution on the work output of an organisation. Employing people with a learning disability can add real value to your workplace culture.





If you would like further information on Mencap's employment service, please do not hesitate to get in touch using the contact details below.

Address: Mencap Centre, 5 School Road, Newtownbreda, Belfast BT8 6BT

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Phone Number: 0808 808 1111

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