Royal Mencap Society

123 Golden Lane

London EC1Y 0RT

PRIVATE & CONFIDENTIAL

Name of Head of Department

Name of Hospital

Date

Dear Name of Head of Department,

Re: Name of person with an LD (DOB: xx.xx.xx)

This is a letter in support of the reasonable adjustments requested by name of parent, mother/father of x.

As you may know, Mencap campaigned for over a decade to highlight the health inequalities faced by people with a learning disability. A number of reports including a government funded confidential inquiry, published in 2013, have evidenced widespread health inequalities faced by people with learning disabilities resulting in the premature deaths of 1200 people every year.

The reports consistently highlight the failure to make reasonable adjustments as a reason for these health inequalities:

*“In general, the CIPOLD reviews found little evidence that reasonable adjustments were being made for people with learning disabilities on a day-to-day basis. More specifically, and in relation to premature deaths, CIPOLD found many occasions when reasonable adjustments that should have been made were not, thereby disadvantaging people with learning disabilities at crucial stages of the care pathway. The lack of reasonable adjustments to help people access non-emergency secondary care, particularly attendance at clinic appointments and for clinical investigations, was especially problematic*” **Confidential inquiry, 2013 pg. 63**

Treating people equally does not mean treating everyone the same. Reasonable adjustments under the Equality Act are required to ensure that services are equally accessible to all patients.

I have no doubt, that you will wish to fully support this request for reasonable adjustments to ensure that x is able to access the required treatment as soon as possible. Mencap will continue to support name of parent until this matter is resolved.

Yours sincerely,

Name

Job title