

Person specification

To be considered as an Apprentice Support Worker we expect you to share and demonstrate our values.

We are **inclusive** ...
 We are **trustworthy** ...
 We are **caring** ...
 We will be **challenging** ...
 We are **positive** ...

In addition to our values, you will also need to be able to demonstrate or tell us about the following areas on your application and at interview.

Skills/Competence Requirements	Essential/ Desirable
Clear verbal communication	Essential
Basic IT literacy and numerical skills	Essential
Supporting people with dignity and respect	Essential
Motivated to learn new things	Essential
Is confident and displays initiative	Essential
Ability to work calmly, efficiently and accurately under pressure	Essential
Confidence to speak up for yourself and for others	Essential
Experience	
Of supporting People	Desirable
Knowledge	
Knowledge about learning disability	Desirable
Knowledge about Mencap	Desirable
Other	
Willingness to undertake training and personal development activities as required	Essential
Able to travel to different work locations	Desirable
Educated to GCSE level in Maths and English or equivalent Level 2 qualification	Desirable
Social care qualification or equivalent	Desirable
Holds a valid, clean driving licence	Desirable

A list of key activities applicable to the role will form part of the induction and ongoing performance management process.