

The Mencap Manifesto: Employment



Mencap wants more people with a learning disability to have the chance to work.



We also want to employers to understand that many people with a learning disability can do a good job with the right support.



But there is not enough support from the Department for Work and Pensions to help people with a learning disability to move into work.



We want all political parties to work with us to make a new way to support people with a learning disability to find the right job.



This should also include supporting people with a learning disability over the age of 25 and people who will not have an Education , Health and Care Plan.

An Education, Health and Care Plan is a document that sets out the support a young person should get until they are 25 years old.



Some employment support comes from a pot of money called the Shared Prosperity Fund.



This is money is given to different projects including employment support.



But this money is going to end in 2025.



We want all political parties to promise to keep giving money to employment support for many years.



Some benefits people get, force them to spend time looking for work.



Sometimes this is not the right thing to do for this person because their disability means they cannot work or can only work for a few hours.



If someone is meant to be looking for work but the Jobcentre Plus says they are not, they could have their benefits stopped.

This is called benefit sanctions.



We think that benefit sanctions should not happen to people with a learning disability.



Getting the right amount of benefit money

The Department for Work and Pensions has not done any work since the 1960's to work out if the money they give in benefits is right.

We think the benefit money people get now is too low.



We want all the political parties to promise to look at how much money people get paid in their benefits and work out if this is enough for people to live on.

